

Edward A. Chow, M.D.
President

David B. Singer
Vice President

Cecilia Chung
Commissioner

Judith Karshmer, Ph.D., PMHCNS-BC.
Commissioner

David Pating, M.D
Commissioner

David J. Sanchez, Jr., Ph.D.
Commissioner

**HEALTH COMMISSION
CITY AND COUNTY OF SAN
FRANCISCO**

Edwin M. Lee, Mayor
Department of Public Health



Barbara A. Garcia, M.P.A.
Director of Health

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MINUTES

HEALTH COMMISSION MEETING

Tuesday, October 18, 2016, 4:00 p.m.

101 Grove Street, Room 300 or Room 302

San Francisco, CA 94102

1) CALL TO ORDER

Present: Commissioner Edward A. Chow M.D., President
Commissioner Cecilia Chung
Commissioner James Loyce, Jr., M.S.
Commissioner David Pating, M.D.
Commissioner David J. Sanchez Jr., Ph.D.
Commissioner David B. Singer, Vice President

Excused: Commissioner Judith Karshmer, Ph.D, PMHCNS-BC

The meeting was called to order at 4:09pm.

2) APPROVAL OF THE MINUTES OF THE HEALTH COMMISSION MEETING OF OCTOBER 4, 2016

Commissioner Comments:

Commissioner Sanchez requested that his statement on page 5 be revised to include the following sentence: "He added that Director Garcia already has instituted a policy giving direction to SFDPH staff communicating with individual Health Commissioners; this policy is in adherence to City Charter Section 4.102."

Action Taken: The minutes were unanimously approved with the revision noted above.

3) DIRECTORS REPORT

Barbara Garcia, Director of Health, gave the report. The full report can be viewed at:
<http://www.sfdph.org/dph/comupg/aboutdph/insideDept/dirRpts/default.asp>

Safe Routes to School, Vision Zero and City kids join Mayor Ed Lee to Walk and Roll to School

On Wednesday, October 5th, over 13,000 San Francisco children at 95 schools across the city joined the Mayor in the 20th annual International Walk and Roll to School Day. The celebration was part of two larger, related efforts to encourage safe walking in the city, the Safe Routes to School Partnership and the Vision Zero campaign. Safe routes to School, led by SFDPH; encourages walking and bicycling to school. The Vision Zero campaign, staffed by a coalition of city departments including SFDPH, SFMTA and SFDPW seeks to end all traffic deaths and serious injuries by 2024. New on the scene was a Vision Zero mascot, the Vision Zero Hero, a

caped crusader for pedestrian safety, who led the kids in a safety cheer and reminded drivers to slow to 15 mph in school zones.

2016 Combined Charities Campaign Kicks Off

Mayor Ed Lee recently kicked off the City's annual Combined Charities Event. Each year, the employees of the City and County of San Francisco have the opportunity to support the work being done by charitable organizations and non-profit agencies through the "Heart of the City" Combined Charities Campaign. The agencies that receive funding through Combined Charities extend as far as worldwide and as close to home as the Bay Area and San Francisco. Employees who give early are eligible for drawings and prizes. Follow us on [facebook](#) or go to <http://sfgov.org/sfc/combined-charities> to learn more about giving.

New Expedited IS Engineer Hiring Process

The Department of Human Resources (DHR) website now features a new landing page to announce a pilot IS Engineer expedited hiring program known as FlexSelect. The launch of this new feature is the first in a series of initiatives to deliver a new Permanent Civil Service (PCS) hiring process for IS Engineers.

The DHR website now highlights video clips of city tech workers to support our hiring campaigns including the "Choose Purpose" campaign, and points to the newly designed, simplified job announcements and applications.

FlexSelect delivers an updated, expedited process that provides technology hiring managers with continuously refreshed eligible lists by fast tracking top tech talent. Along with the expedited selection process, FlexSelect includes a newly developed Candidate Experience initiative, focused on updating our communications and interactions with candidates to make the hiring process easier to understand.

Zuckerberg San Francisco General shares Perspectives from Trans Patients and Staff

On Thursday, October 13th, patients and staff at ZSFG's Wellness Center gathered on a panel focused on navigating healthcare, work and life as a transgender or gender-queer person. The panel, part of a series of programs from the Schwartz Center Rounds, was created to provide a safe, supportive environment where staff are able to discuss emotional and social issues inherent to providing compassionate and quality health care to patients. Patients were there to talk about their experiences as trans or gender-queer individuals in the health care system, and to help staff learn how to provide better patient-centered care with trans and gender-queer individuals.

SF Health Network's Chinatown Public Health Center recognized for Fluoride Work

UCSF Chancellor Sam Hawgood's State of the University address highlighted the SF Health Network's efforts in integrating fluoride varnish into pediatric primary care visits as an example of "transformative partnerships" which is one of UCSF's four strategic priorities. You can watch a video of the address by accessing the link here <https://www.ucsf.edu/state-university-address> The segment on fluoride varnish occurs at minutes 30:00 - 33:15.

Chinatown Health Center Medical Director Dr. Ben Lui had this to say: "Even though our pediatric population is small, our initiative and leadership in this effort are critical to improving the oral health of our children here in Chinatown and North Beach. As a public health center, we continue to actively engage and collaborate with our community, public health and academic partners to address this public health crisis right here at our doorstep. I'd like to thank all of you once again for your collective and continued efforts in addressing this health disparity."

Zuckerberg San Francisco General receives Design Awards

We are proud to announce that Fong and Chan Architects received the 2016 Architecture Award for "Best Masterplanning Healthcare Building Project" for Zuckerberg San Francisco General's Building 25 from BUILD

Magazine. The 2016 Architecture Awards recognizes the exceptional work undertaken by global firms in the industry. ZSFG also earned the “People’s Choice” award from the American Institute of Steel Construction.

National Disease Intervention Specialists’ Day

National Disease Intervention Specialists’ Recognition day was Friday October 7th, 2016. It was originally started by the National Coalition of STD Directors, for specialists working with STD’s and HIV. San Francisco has expanded the recognition to include those working with all communicable diseases because of the similarities in the work that they do. At SFDPH, the disease intervention specialists are skilled public health professionals housed in Population Health who work tirelessly to prevent the spread of communicable diseases and protect the health of every person who lives, works, plays or studies in San Francisco.

Thank you to each of the staff who play this important role for public health in San Francisco. You so often work behind the scenes in order to protect each individual’s confidentiality and to provide sensitive services most effectively. We are proud to work alongside you.

National Food Service Week

The first week of October is the time to recognize the integral role of foodservice staff in healthcare facilities. At Zuckerberg San Francisco General, food service hosts deliver food to patients three times per day. They have been using an “ICARE” model (Introduce, Connect, Ask, Respond, Exit) when delivering food to patients. You can watch their video here: https://www.youtube.com/watch?v=n2RX9b_GWvA&feature=youtu.be . The ZSFG diet office processes over 1,000 meal tickets daily. Food service workers on tray lines make sure that patient meals match their orders. Supervisors schedule employees, and conduct temperature and other safety checks, and food service cashiers process over 1,500 customer transactions daily. We are fortunate to have such an amazing team to help our patients and employees stay well-nourished and healthy.

National Supply Chain Week

October 2nd through the 8th was National Healthcare Supply Chain week. This year’s theme was ‘Supply Chain: Leading Change. Advancing Healthcare.’ In today’s rapidly shifting healthcare landscape, hospitals and health systems are increasingly challenged to reduce costs and improve patient outcomes without sacrificing the quality of care. Supply chain professionals play a pivotal role in leading their organizations to meet these demands and continue to thrive amid changes. Both the ZSFG and Laguna Honda Materials Management and Supply Chain teams consistently aim to provide staff with the items they need at the best cost, at the highest quality, in the right place at the right time in the quantity for outstanding patient outcomes. Please join us in recognizing and celebrating our supply chain colleagues for the important role they place in our healthcare delivery system.

Other October Observances

October is also American Pharmacists Month, Medical Ultrasound Awareness Month, National Breast Cancer Awareness Month, National Dental Hygiene Month, National Disability Employment Awareness Month, and National Physical Therapy Month. In addition, Oct 2nd-8th was National Midwifery Week, National Pediatric Nurses Week, and National Nuclear Medicine and Molecular Imaging Week. Oct 6th-12th was National Physician Assistants Week.

**SAN FRANCISCO HEALTH NETWORK
ZUCKERBERG SAN FRANCISCO GENERAL
HOSPITAL & TRAUMA CENTER**

October 2016

Governing Body Report - Credentialing Summary
(10/20/16 MEC)

| | 10/2016 | 07/2016 to 07/2017 |
|--|---------|--------------------|
| <i>New Appointments</i> | 23 | 139 |
| Reinstatements | | |
| <i>Reappointments</i> | 41 | 217 |
| Delinquencies: | | |
| Reappointment Denials: | | |
| Resigned/Retired: | 13 | 111 |
| <i>Disciplinary Actions</i> | | |
| Administrative Suspension | | |
| <i>Restriction/Limitation-Privileges</i> | | |
| Deceased | | |
| <i>Changes in Privileges</i> | | |
| Voluntary Relinquishments | 10 | 37 |
| Additions | 6 | 41 |
| Proctorship Completed | 15 | 74 |

| Current Statistics – as of 9/29/16 | | |
|---|--------------|--|
| Active Staff | 560 | |
| <i>Courtesy Staff</i> | 518 | |
| Affiliated Professionals (non-physicians) | 254 | |
| TOTAL MEMBERS | 1,332 | |

| | |
|---|----|
| <i>Applications in Process</i> | 43 |
| Applications Withdrawn Month of October 2016 | 0 |
| SFGH Reappointments in Process 11/2016 to 1/2017 | 94 |

LAGUNA HONDA HOSPITAL AND REHABILITATION CENTER

OCTOBER 2016

Health Commission - Director of Health Report

(October 6, 2016 Medical Exec Committee)

| | October | (FY 2016-2017) Year-to-Date |
|---|----------------|--|
| <i>New Appointments</i> | 5 | 6 |
| Reinstatements | 0 | 0 |
| <i>Reappointments</i> | 3 | 17 |
| Delinquencies: | 0 | 0 |
| Reappointment Denials: | 0 | 0 |
| Resigned/Retired | 2 | 8 |
| <i>Disciplinary Actions</i> | 0 | 0 |
| <i>Administrative Suspension (for month of September)</i> | 1 | 6 |
| <i>Restriction/Limitation-Privileges</i> | 0 | 0 |
| Deceased | 0 | 0 |
| <i>Changes in Privileges</i> | | |
| Additions | 0 | 0 |
| Voluntary Relinquishments | 0 | 0 |
| Proctorship Completed | 1 | 2 |
| Proctorship Extension | 0 | 0 |

| <i>Current Statistics – as of 10/3/2016</i> | | |
|--|-----|--|
| Active Medical Staff | 36 | |
| As-Needed Medical Staff | 10 | |
| <i>External Consultant Medical Staff</i> | 46 | |
| <i>Courtesy Medical Staff</i> | 2 | |
| <i>Affiliated Professionals</i> | 15 | |
| TOTAL MEMBERS | 109 | |

| | |
|---|---|
| <i>Applications in Process</i> | 2 |
| <i>Applications Withdrawn this month</i> | 3 |

Commissioner Comments:

Commissioner Sanchez stated that the 150 year celebration of Laguna Honda Hospital was inspiring and an affirmation of the long commitment the City of San Francisco has had for taking care of its most vulnerable residents.

4) GENERAL PUBLIC COMMENT

There was no public comment.

5) COMMUNITY AND PUBLIC HEALTH COMMITTEE

Commissioner Pating, Chair, stated that the Committee heard an update on the SFDPH Black/African American Health Initiative (BAAHI) and the Our Children, Our Families Council. He noted that BAAHI data shows progress in rates of Hypertension, Chlamydia testing, and breast cancer screening. He also added that the initiative is also focused on alcohol use rates and SFDPH workforce development.

Commissioner Pating also stated that the Our Children, Our Families Council is a result of Proposition C; its goal is to improve outcomes for children, youth, and families in San Francisco. The group has a five year plan focused on strategies for improving collaboration and alignment within the City's service system; this includes avenues to share relevant data.

Commissioner Comments:

Commissioner Chow asked if the Our Children, Our Families Council 5-year plan timeline has begun and noted that it seems that it will take two years to conduct some of the preliminary activities. Director Garcia stated that the 5-year plan is currently being implemented; she added that the Council is using existing funds in addition to new funding for the collective impact initiative. She also stated that the full Health Commission will receive an update on the Council.

Regarding BAAHI, Commissioner Singer asked how the SFDPH ensures that it is utilizing resources in the most effective way to be the most helpful to the community. Director Garcia stated that the SFDPH has focused on strengthening its own system to enable it to be an effective resource for the community. She added that upcoming RPFs will include BAAHI-related services.

Commissioner Singer asked for specific areas that the SFDPH has been effective in making improvements and other areas it still needs to work on. Director Garcia stated that the SFDPH has made effective improvements in the primary care clinics; it will also focus on mental health, substance use, and then STD clinics/services.

6) HEALTH CARE ACCOUNTABILITY ORDINANCE

Patrick Chang, Senior Health Program Planner, gave the presentation.

Public Comment:

Debbi Lerman, SF Human Services Network, stated that she has served on the HCAO workgroup since its inception. She also stated that non-profits hope there will be more affordable and accessible plans available in the San Francisco market. She added that the members of the workgroup believe that the proposed minimum standards will meet this goal.

Emma Gerald, SEIU 1021, stated it is her third time as a workgroup member. She added that the organized labor goal was to reduce the amount of the deductible because this the biggest barrier to access to health care. She also stated that the lowest paid workers do not have disposable income to pay for medical care; the proposed standards ensure that employers pay 100% of insurance premiums.

Commissioner Comments:

Commissioner Singer asked for clarification on the total amount of penalties paid. Mr. Chang stated that 26 vendors that had to comply with ordinance by paying monthly fee or paying a settlement for not complying; this combined amount was \$1.3M last year.

Commissioner Singer asked for the number of people impacted by the HCAO. Mr. Chang stated that a methodology for collecting this data is not yet available. He estimated that the number of individual workers impacted is around 100,000 in San Francisco.

Commissioner Singer asked if the group considered including having no costs for people who need regular medicine for chronic issues. Mr. Chang stated that this is not economically feasible for the employers who participate.

Commissioner Singer requested that the next iteration of the workgroup includes deeper analysis than gathering data from those participating or who submit information to the group.

Commissioner Pating suggested in the future to align with silver health care plans because this category of plans seems to contain similar elements and cost structure. Mr. Chang stated that it is not possible to use existing silver plans because if a plan was put onto an index, the volatile political environment may seriously impact the plan's cost.

Commissioner Chow asked for clarification on the Health Reimbursement Arrangement (HRA). Mr. Chang stated that the employee is given an HRA card that can be used to pay for medical services. If the funds are not fully spent by the end of the year, the balance is returned to the employer.

7) SFDPH 4th QUARTER FY 2015-16 REVENUE AND EXPENDITURE REPORT

Greg Wagner, SFDPH CFO, gave the report.

Commissioner Comments:

Commissioner Singer asked if the SFDPH withdrew any funds from the reserve in addition to making deposits. Mr. Wagner stated that quarterly, he meets with the Controller's Office to see what has been programmed into the reserve to make any necessary adjustments.

Commissioner Singer asked how ZSFG achieved growth in the amount of revenue from commercial payers. Mr. Wagner stated that usually patients with commercial insurance access ZSFG Emergency Room and trauma services. He added that when the SFDPH feels it has been underpaid by a commercial insurance carrier, it negotiates settlements for one-time payments.

Commissioner Loyce asked for clarification on SFDPH budget surplus funds. Mr. Wagner stated that the SFDPH has negotiated with the Mayor's Office and Controller's Office to establish a reserve fund. When there is a significant one-time savings, these funds can be used to fund SFDPH one-time needs. He added that another account has been created that enables the SFDPH to draw down the funds when there is an unpredictable change in the budget.

Commissioner Chow thanked Mr. Wagner and the SFDPH fiscal staff and acknowledged the leadership of Director Garcia.

8) OTHER BUSINESS:

This item was not discussed.

9) JOINT CONFERENCE COMMITTEE REPORTS

Commissioner Sanchez, LHH JCC Chair, stated that Commissioner Loyce attended the October 11, 2016 session as part of his orientation. He noted that the meeting was primarily a closed session in which the Credentials Report was approved.

10) COMMITTEE AGENDA SETTING

This item was not discussed.

11) ADJOURNMENT

The meeting was adjourned at 6:01pm.